



Recreational Cannabis on Premises Policy

Category: Health and Safety

Approval Authority: AAPS Executive Team

Established on: October 17th, 2018

Amendments: None

1. Purpose

Through this policy, The Academy of Applied Pharmaceutical Sciences (AAPS) will promote a healthy and safe environment for all students, employees and visitors on campus. Policies will be developed in connection to the *Cannabis Act (2017)*, the *Smoke-Free Ontario Act (2017)*, the *Occupational Health and Safety Act (1990)*, and any other applicable legislation, including the *Controlled Drugs and Substances Act (1996)* and *Ontario Human Rights Code*.

2. General:

The consumption, promotion, sharing, sale and/or distribution of recreational cannabis and/or cannabis accessories on campus is prohibited.

3. Application and Scope:

This policy applies to all individuals on AAPS property, including instructors, students, employees, contractors, visitors, and others.

Individuals are responsible for familiarizing themselves with laws related to cannabis, including possession and recreational use and consumption of cannabis.

Individuals are encouraged to familiarize themselves with the health and other effects of cannabis use.

This policy applies to the recreational use and consumption of cannabis. Accommodations for medical cannabis will be addressed on a case-by-case basis and in accordance with college policy and federal and provincial laws.

4. Definitions:

- 4.1 “Consumption” includes ingesting cannabis by any means, including smoking, vaping, eating or other methods.
- 4.2 “Promotion” includes marketing, advertising, recommending or encouraging cannabis consumption in any form.
- 4.3 “AAPS property” includes any property, including the grounds, buildings, structures, vehicles and facilities, which are owned, leased/licensed, operated and/or used by the College, and (including, without being limited to, elevators, hallways, parking lots, lobby areas).

5. Policy

- 5.1 The preparation and/or consumption in all forms (eating, smoking, vaping, etc.) of cannabis is prohibited on AAPS property.
- 5.2 The cultivation of cannabis is prohibited anywhere on AAPS Property.
- 5.3 The promotion, sharing, sale or distribution of cannabis and/or cannabis accessories is prohibited on AAPS property.
- 5.4 Under-age possession of cannabis (under 19 years old) and cannabis accessories is prohibited. Individuals above 19 years old may possess quantities as outlined by the Ontario government (under 30 grams) but must be secured (not accessible to others) and stowed in a scent-free manner.

Violations of this Policy by students may fall under the Code of Student Behavior and Disciplinary Procedures, and by employees may fall under the Employee Code of Conduct.

6. Responsibilities

6.1 Students and Employees

- 6.1.1 Comply with this policy and other College policies and laws other College policies and laws governing cannabis including the federal

Controlled Drugs and Substances Act (1996), the Cannabis Act (2017) and Smoke-Free Ontario Act (2017), and regulations made under such laws.

- 6.1.2 Notify the College if they are medical cannabis users who require accommodation and provide information regarding their cannabis use and disability-related need for accommodation.

6.2 Managers and Heads of Departments

- 6.2.1 Ensure that students and employees are aware of this Policy and the College's accommodation policies and procedures and are aware of the referral mechanisms for those seeking assistance for problematic substance use.
- 6.2.2 Ensure compliance with this Policy and other College policies including the Occupational Health and Safety Policy.

6.3 Faculty

- 6.3.1 Contact security if a student is suspected to be impaired and poses a risk to their own safety and/or other members of the College community.

7. Violations

- 7.1 Individuals who do not comply with this policy may be subject to penalties or discipline, up to and including termination of employment, suspension, expulsion, in accordance with College's policies.
- 7.2 A visitor who is found to have violated this policy may be required to leave AAPS property and may be subject to further restrictions regarding access to college campus.
- 7.3 Individuals may be subject to civil, administrative or criminal action for violations of relevant Cannabis legislation.

8. Policy Review

This policy shall be review in one year from the effective date.